

## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO: 12/2016

No. 20, Ward Place Colombo 07 18<sup>th</sup> August, 2016

Vice Chancellors of Universities Rectors of Campuses Directors of Institutes

## COMPENSATION FOR UNIVERSITY EMPLOYEES WHO SUFFER INJURY WHILST ON DUTY

Your attention is drawn to Commission Circular No. 747 dated 10.06.1999, Public Administration Circular No. 22/93 adopted by Establishments Circular Letter No. 13/2013 dated 13.09.2013 and Establishments Circular Letter No. 13/2013(i) dated 06.10.2015.

The Commission at its 944<sup>th</sup> meeting held on 07.07.2016 having considered the fact that Section 3 (a) (i) of the Public Administration Circular No. 22/93 is not applicable for the employees in the University System, decided to grant authority to the Councils of the Universities to pay compensation as per the other provisions of the P.A. Circular No. 22/93 (which has been adopted by the Establishments Circular Letter No. 13/2013) to the employees who suffer injury whilst on duty, on the recommendation of the Medical Board appointed by the relevant Council of the Universities.

Please take action accordingly.

Prof. Mohan de Silva Chairman

Copies:

- 1. Secretary/ Ministry of Higher Education & Highways
- 2. Chairman's Office/UGC
- 3. Vice-Chairman/UGC
- 4. Members of the UGC
- 5. Secretary/UGC
- 6. Deans of Faculties
- 7. Registrars of Universities
- 8. Accountant/UGC
- 9. Bursars of Universities
- 10. Librarians/SAL/AL of the Higher Educational Institutions /Institutes
- 11. Deputy Registrars/ Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
- 12. Deputy Bursars/Snr. Asst. Bursars/ Asst. Bursars of Campuses/Institutes
- 13. Internal Auditor/UGC
- 14. Govt. Audit Superintendents of Universities
- 15. Snr. Asst. Int. Auditors of HEIs
- 16. Secretaries of Trade Unions
- 17. Auditor General

File No: UGC/HR/6/2/49